

Notice of Nondiscrimination

Hospice of Limestone County, Inc complies with applicable Federal civil rights laws and does not discriminate on the does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Hospice of Limestone County, Inc

- **Provides free aids and services to people with disabilities to communicate effectively with us, such as:**

**Qualified sign language interpreters
Written information in other formats (large print, audio, accessible electronic formats, other formats)**

- **Provides free language services to people whose primary language is not English, such as:**

**Qualified interpreters
Information written in other languages**

If you need these services, contact : [Martha Camp, Compliance Coordinator]

If you believe that Hospice of Limestone County, Inc has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: [Martha Camp, Compliance Coordinator], PO Box 626 Athens, AL 35611, Telephone: 256-232-5017, 256-230-0085, or hospice@hiwaay.net. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, [Martha Camp, Compliance Coordinator] is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

**U.S. Department of Health and Human Services 200
Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)**

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Spanish- ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-256-232-5017

Korean- 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-256-232-5017 번으로 전화해 주십시오.

Chinese-注意: 如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-256-232-5017

Vietnamese-CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-256-232-5017

Arabic- ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-256-232-5017- رقم

German- ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-256-232-5017.

French-ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-256-232-5017

German- ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-256-232-5017.

Gujarati-સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો (1-256-232-5017).

Tagalog-PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-256-232-5017

Hindi-ध्यान दें: यदि आप □□□□ बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-256-232-5017 पर कॉल करें।

Loation-ໂປດຊາບ: ຖ້າ ທ່ານ ກວາລາສາ ລາວ, ການບໍລິການ ວ່ອຍເຫຼືອ ດ້ານພາສາ, ໂດຍບໍ່ເສັດີຄ່າ, ແມ່ນມີ ພ້ອມໃຫ້ທ່ານ. ໂທ 1-256-232-5017

Russian-ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-256-232-5017

Portuguese-ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-256-232-5017.

Turkish-DİKKAT: Eğer Türkçe konuşuyor iseniz, dil yardımı hizmetlerinden ücretsiz olarak yararlanabilirsiniz. 1-256-232-5017 irtibat numaralarını arayın.

Italian: ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 256-232-5017.

Japanese-注意事項 : 日本語を話される場合、無料の言語支援をご利用いただけます。1-256-232-5017 まで、お電話にてご連絡ください。